

1. Lead Capture & Source Control

Can you see where every lead comes from?

- ☐ Website and IDX leads flow into one system
- ☐ Paid ads (Google, social) are tracked and tagged
- ☐ Referral leads are logged consistently
- ☐ Phone calls and texts are captured automatically
- ☐ No leads live only in inboxes or spreadsheets

If unchecked: You can't fix what you can't see.

2. Speed-to-Lead Readiness

How fast does a lead hear back?

- ☐ New leads get an automated response immediately
- ☐ Agents are alerted instantly when a lead is assigned
- ☐ Missed calls trigger an automatic text-back
- ☐ Response time is tracked and visible
- ☐ Ownership is clear within the first 5 minutes

If unchecked: Faster brokerages are winning your deals.

3. Agent Assignment & Accountability

Do leads land with the right agent every time?

- ☐ Clear routing rules exist (round-robin, ISA, specialty)
- ☐ Every lead has a single owner
- ☐ Follow-up expectations are documented
- ☐ Activity is logged automatically
- ☐ Leadership can see who is and isn't engaging leads

If unchecked: Accountability becomes guesswork.

4. Pipelines & Deal Visibility

Can leadership see the real pipeline?

- ☐ Standardized pipeline stages across the brokerage
- ☐ Active, pending, and closed deals are clearly separated
- ☐ Deals don't stall without visibility
- ☐ Notes and communication live in one place
- ☐ Agents aren't tracking deals "their own way"

If unchecked: You don't have a pipeline — you have opinions.

5. Follow-Up Automation

Is follow-up consistent without chasing agents?

- ☐ Automated follow-ups exist for new leads
- ☐ Long-term nurture is in place
- ☐ Appointment reminders are automatic
- ☐ Follow-up doesn't depend on agent memory
- ☐ The system works even after hours

If unchecked: Good leads quietly go cold.

6. Reporting & Leadership Insight

Do you have real operational visibility?

- ☐ Leads by source are visible
- ☐ Response times by agent are tracked
- ☐ Conversion rates are measurable
- ☐ Pipeline health is clear at a glance
- ☐ Reports are reviewed regularly

If unchecked: Growth decisions are being made blind.

7. System Consolidation

Are tools helping — or slowing you down?

- ☐ CRM, texting, email, and pipelines are integrated
- ☐ Agents aren't switching between multiple systems
- ☐ Duplicate tools have been eliminated
- ☐ The system supports growth without adding staff
- ☐ Training and adoption are manageable

If unchecked: Complexity is costing you time and money.

Your Readiness Score

- ✓ **0–10 checked** → CRM is not ready to scale
- ✓ **11–18 checked** → Foundation exists, gaps remain
- ✓ **19–25 checked** → Strong system, optimization needed

What This Means

A CRM isn't about features.

It's about **structure, ownership, and visibility**.

If your brokerage isn't fully ready, the fix isn't more software — it's better system design.

Next Step (Soft CTA)

Want to know exactly what to fix first?

Book a Brokerage CRM Blueprint Call

We'll review your setup, identify gaps, and map a clean Lead-to-Close system for your brokerage.